

2026 CDPHP® MEDICARE ADVANTAGE PRODUCT TRAINING



Agenda

- 1 Broker Management Team
- 2 Medicare Industry Updates
- 3 2026 Service Area and Plan Updates
- 4 2026 Product Overview
- 5 2026 Pharmacy Updates
- 6 Your Partnership with CDPHP
- 7 Questions



Meet the CDPHP Medicare Broker Management Team



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Medicare Industry Updates



Medicare Industry Updates

- Factors continuing to impact Medicare Advantage plans for 2026
 - Wage Index
 - In 2023, a bill took effect significantly increasing the fees paid to rural hospitals
 - Increased hospital payments 20 43% without additional funding to MA plans
 - Impacts entire CDPHP service area
 - Upstate NY, especially the Capital Region, has seen some of the most substantial increases nationally
 - Carriers making significant changes in MA offerings and commissionable products
 - Part D Reform
 - In 2025 as part of the Inflation Reduction Act, the amount Medicare members pay for Part D drugs substantially decreased while increasing for health plans
 - Part D Cost Trends
 - Increased GLP-1 & FDA approved uses
 - Rising specialty Rx availability & usage
 - Escalating utilization



2026 Service Area and Plan Updates



2026 Service Area and Plan Updates

- CDPHP is committed to providing high quality, affordable health care coverage to communities across Upstate New York.
- Maintaining this standard has become increasingly difficult in the wake of rising health care costs and reimbursement rates that do not support the high standards our members expect and deserve.
- This issue is further exacerbated by the Medicare Wage Index, which has resulted in sizable losses for small, regional, not-for-profit health plans, like CDPHP.
- To ensure our long-term strength and viability, CDPHP has made the difficult decision to reduce our product portfolio and service area for the 2026 plan year.



2026 Service Area Updates

Service Area Reduction (SAR) Counties:

- Allegany
- Broome
- Chemung
- Chenango

- Delaware
- Herkimer
- Madison
- Monroe

- Oneida
- Ontario
 - Otsego
 - Schuyler

- Steuben
- Tioga
- Yates
- These members will not receive ANOCs but will receive plan termination mailing by October 2.
- If you have clients in these service areas, you will need to enroll them with a new carrier. Book of business can be provided to assist you with impacted clients.

^{**}Individual Medicare Advantage plans only.**



2026 Plan Updates

- Terminated plans
 - -CDPHP Value Rx (HMO)
 - -CDPHP Vital Rx (PPO)
 - -CDPHP Complete Rx (PPO)
 - -CDPHP Focus (PPO)



CDPHP Clear Rx (HMO) \$100



2026 Commissionable Product Update

• Effective 1/1/26, enrollments for members new to CDPHP enrolled in the \$0 Medicare Rx plan in the following 9 counties will be non-commissionable:

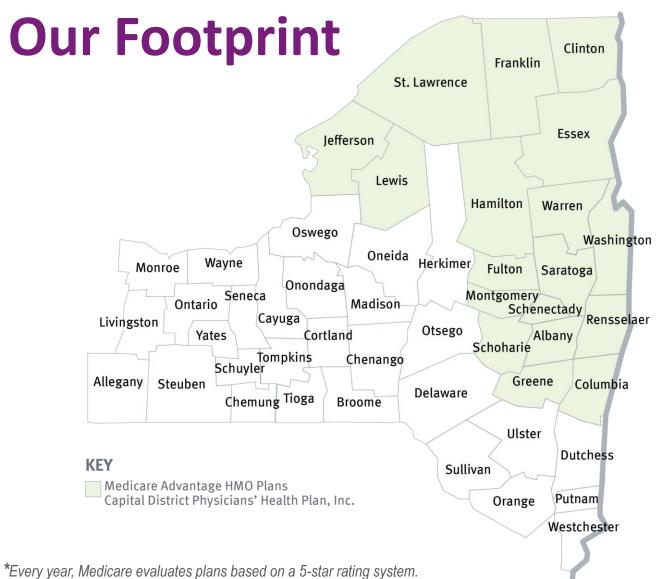
- Clinton
- Essex
- Franklin
- Fulton
- Hamilton

- Jefferson
- Lewis
- Montgomery
- St. Lawrence
- Current CDPHP members that are moved to or remain in \$0 Medicare
 Rx HMO will continue to be commissionable
- Only applies to \$0 Medicare Rx plan



2026 CDPHP Product Overview





4.5 out of 5 Stars* for 2025

Counties in NY for 2026

18

1,000s of participating providers

*Every year, Medicare evaluates plans based on a 5-star rating system.
Star Ratings are calculated each year and may change from one year to the next.



HMO Benefit Changes



Benefit	CDPHP Core HMO (MA Only)	CDPHP \$0 Medicare Rx HMO	CDPHP Clear Rx HMO	CDPHP Choice Rx HMO
Premium	\$15	\$0	\$100	\$135
ER	\$100	\$125	\$115	\$100
Urgent Care	\$50	\$50	\$50	\$50
Lab Services	\$0/\$5	\$0/\$10	\$0/\$5	\$0/\$5
Inpatient Hospitalization	\$260 days 1-6	\$460 days 1-5	\$375 days 1-6	\$260 days 1-6
Observation Stay	\$275	\$330	\$375	\$260
OTC*	\$25 / Quarter	Not Covered	Not Covered	\$50 / Quarter
Eyewear*	\$250	\$200	\$250	\$300
Dental*	\$1250	\$400	\$900	\$1650
In-home support (Papa)	30 hours	60 hours	60 hours	60 hours
MOOP	\$6100	\$6750	\$6400	\$6000

^{*}Benefits are on a prepaid Benefits Mastercard
Benefit Enhancement Benefit Reduction



Next Steps

Member Impact

- Members in service area reduction counties will need to enroll with different carrier.
- Members in our 2026 service area with terminated plans will need to enroll in a new plan

Broker Impact

- To remain BOR, new enrollment must be submitted by broker
- Communications sent by CDPHP will refer member back to broker
- If client contacts CDPHP directly, phone staff is trained to refer member back to broker
- Book of business requests can be sent to <u>medicare broker services@cdphp.com</u>

Member Communications

- Members not on terminating plans will receive ANOC by September 30
- Termination mailing in homes by October 2



Prepaid Benefits Mastercard for Dental, Vision, and OTC

- All plans come with one convenient prepaid Benefits Mastercard to use for dental and vision benefits
- New members will receive their card from NationsBenefits with instructions on how to activate and access benefits
- Existing members will not receive a new card even if changing plans benefits reloaded to current card January 1, 2026



DentalUp to \$1,650 to use at any dentist in the U.S.



Vision
Up to \$300 to use
at any vision provider in the U.S.



OTC
Up to
\$50 per quarter



Prepaid Benefits Mastercard Portal

- Members have access to the Nations Benefits Pro portal and MyBenefitsPro app to manage their prepaid Benefits Mastercard
- Members can:
 - Activate their card
 - Check coverage and balances
 - Verify eligible OTC products
 - Access store locator (for OTC)
 - View past transactions





Dental Allowance

- All plans include an allowance* of \$400-\$1650 on a prepaid Benefits Mastercard to use at any dentist in the U.S.
- Applies but not limited to:
 - Cleanings
 - X-rays
 - Crowns
 - Fillings
 - Dentures
 - Extractions
 - Dental Implants



^{*}Cannot be used for teeth whitening



Hearing Aid Benefit

- All plans include a hearing aid benefit through TruHearing
 - Members pay a copay for the purchase of up to two hearing aids per plan year
 - Advanced Plus Model: \$199-\$599 per ear
 - Premium Model: \$499-\$899 per ear
 - Benefit includes a \$0 copay for
 - Hearing exam
 - 3-year supply of batteries
 - 3-year comprehensive warranty





In-Home Support Services

• CDPHP has teamed up with Papa, Inc. to give members up to 60 hours of support services from a trained Papa Pal to help with daily tasks such as:



Companionship

- · Quality time
- · Board games
- · Share memories
- · Enjoy a meal
- · Attend appointments



Health reminders

- Schedule annual wellness visit
- · Medication reminders
- · Health screening reminders



House tasks

- · Light surface cleaning
- · House assistance
- Organization
- · Physical safety
- Gardening



Pet help

- · Take pets for a walk
- · Play fetch or with toys
- · Fill food and water



Transportation

- · Medical appointments
- · Pharmacy
- · Voting and municipal
- · Community centers
- · Places of worship



Grocery shopping

- · Accompany to store
- · Pickup from list
- · Loading and unloading
- · Storing and organizing
- Delivery



Exercise

- Attend classes
- · Assist with light exercise
- · Outdoor activities



Tech help

- · Setup and use of devices
- · Telehealth appointments
- · Social media assistance
- · Organize digital assets
- · How to use apps



In-Home Support Services

- Papa, Inc. performs basic information, county and federal criminal, DMV, and annual record checks.
- Members can enroll and schedule visits online at https://www.papa.com/cdphp by phone at 1-888-901-8127
- Members can interact with Pals in person or via virtual phone visits
- Members can designate Pals they connect with as a preferred Pal in their profile
- Visit requests require a minimum 48-hour lead time





CDPHP Health Hub – Life Points Rewards

- Easy access to personalized programs designed to help achieve unique health and wellness goals
 - Can engage with resources that best fit their interests
 - Customized tips to help members eat healthy, stay active, reduce stress, and more
 - Digital coaching tool designed to help make simple changes to routines
- Members can earn up to \$175 in CDPHP Life Points Rewards, redeemable for gift cards, for completing healthy activities through the CDPHP Health Hub



Diabetes Benefits

- New partnership with Abbott (Freestyle) to offer easy-to-use test strips and blood glucose meters
- \$5 copay for 90-day supply of Freestyle blood glucose test strips when purchased at a network pharmacy
- Members receive one blood glucose monitor at no cost
- New in 2026
 - All formulary insulin capped at lesser of \$35 or 25% of negotiated price





CDPHP Hospital to Home

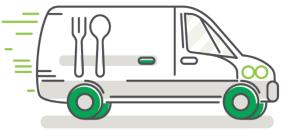
Patient Care Team helps members by:

- Answering questions about benefits, treatment plan, medications, and post-discharge planning.
- Connecting with CDPHP programs that help manage physical and mental illness.
- Facilitating communication between hospital and primary care doctor.
- Coordinating hospital discharge and providing follow-up to ensure care needs are met.



Additional Value-Added Benefits

- Doctor On Demand live video doctor visits available 24/7 at no cost
- Fitness and wellness options No-cost SilverSneakers membership, plus free access to additional gyms including CDPHP® Fitness Connect at the Ciccotti Center
- Nutritional support and weight management including reimbursement up to \$100 for participating in a qualified weight loss program like WW or Noom
- Members receive 14 meals at no cost after an inpatient stay at a hospital, skilled nursing, or rehab facility





2026 Pharmacy Updates



Formulary Changes

- Reevaluated covered formulary drugs and drug tiers to align with market
- On January 1, 2026, CDPHP will introduce a new formulary to ensure Medicare Advantage members have access to affordable, clinically-appropriate medications while also addressing rising prescription drug costs
- All clients should check formulary to ensure drugs are covered

Part D Changes

- Initial Coverage:
 - Copayments or coinsurance are applied for the first \$2,100 in total prescription costs.
 - Catastrophic Coverage:
 - Once total drug costs have reached the \$2,100 out-of-pocket max for Part D drugs, members pay nothing for covered Part D drugs





	\$0 Medicare Rx HMO	Clear Rx HMO	Choice Rx HMO
Rx Deductible	Tiers 3-5 \$500	Tiers 4-5 \$250	\$0
Tier 1 - Preferred Generic	\$0	\$0	\$0
Tier 2 - Generic	\$7	\$2	\$0
Tier 3 - Preferred Brand	20%	20%	\$40
Tier 4 - Non-Preferred	29%	37%	40%
Tier 5 - Specialty	27%	30%	33%

Cost at preferred pharmacies such as ConnectRx, Market 32/Price Chopper, Walmart, Hannaford, Walgreens, Kinney Drugs, Giant Foods, Food Lion, and more.



Mail Order Pharmacy Update - Wegmans

Many medications taken on a regular basis for long-term conditions (such as heart disease, high blood pressure, asthma, or diabetes) can be mailed directly to member homes.

With Wegmans Mail Order, your clients will receive:

- ✓ Convenient, reliable, and **FREE** standard delivery of medications
- ✓ Award-winning customer support from the Wegmans Pharmacy Team
- ✓ Service from a trusted New York State-based pharmacy
- ✓ White glove service to make sure they always have the medication they need: When a member is on their last fill, Wegmans will request a new prescription from their doctor so they never run out of refills!
- ✓ Helpful text alerts to keep you in the know and give you more control over your prescriptions
- ✓ Easy account management online





Part D Assistance Programs

- Elderly Pharmaceutical Insurance Coverage (EPIC)
 - New York State program that provides secondary drug coverage and premium assistance for seniors with Medicare Part D
 - Allows members to make a one-time plan change per year (SEP)
- Low-income subsidy (LIS) through Social Security
 - A reduction in Part D premium and cost-sharing for prescription drug copays
 - Eligibility expanded to 200% of FPL (from 150% in 2025)
 - Gain, loss, or change in LIS level is valid to use as SEP
- Centauri Premium Assistance
 - This free service provides Medicare Advantage members assistance with determining potential eligibility for Medicare savings programs and enrolling in the Medicare Part D Extra Help/Low-Income Subsidy



Part D Assistance Programs

Medicare Prescription Payment Plan

- Payment option to help manage out-of-pocket drug costs by spreading them across the calendar year
- Members do not pay when picking up prescription drugs
- Members will receive a monthly bill from Part D plan
- Monthly payments can change making it difficult to predict payment amounts
- All plans must offer, but member participation is voluntary
- This is a post-enrollment activity

M3P program does not lower drug costs or save money.



Your Partnership with CDPHP



Top 7 Things to Remember for 2026

- Termination mailings in homes by October 2
- Members in service area reduction counties will need to enroll with different carrier.
- Members in discontinued plans residing in 2026 service area must enroll in new plan
- To remain BOR, new enrollment must be submitted by broker
- Due to formulary changes, be sure to check 2026 formulary for medication coverage
- Members with no break in CDPHP coverage will be paid as cycle year two monthly renewal
- Applications submitted 12/8 2/28 for members on terminating plans must use "I lost
 my coverage because my plan no longer covers the area that I live or it ended its
 contract with Medicare" SEP



How CDPHP Will Support You

- We want to help you retain your members
- Inside Sales call center will refer members back to brokers
- In addition to regulatory CMS model term letters, CDPHP is sending communications telling members to contact their broker
- Retention seminars members aligned with brokers will be directed to reach out to you for best available options
- You will be notified via email if one of your clients registers for a retention seminar
- Book of business reports can be provided so you can proactively contact your clients
- Requests can be sent to medicare_broker_services@cdphp.com



Broker Services at Your Fingertips

- You can get
 - Quick, easy service from knowledgeable CDPHP staff
 - Help with application questions, submissions, tracking, etc.
 - Medicare eligibility checks
 - Resources about benefits and coverage
- Contact the Medicare Broker Hotline at 518-641-5285 or email
 Medicare inside sales@cdphp.com
 - Quickest response time
- Contracting, commission and book of business inquiries
 - Medicare broker services@cdphp.com



We Make Enrollments Easy

- Efficient, reliable, and quick electronic enrollment offered through Destination Rx
- Send a quote via email. Your prospect can review the plan details and click on a personalized enrollment link, ensuring you get credit for the sale.
 - Click to sign. After speaking with a prospect, you can pre-fill an application and send them a text message or an email to e-sign
- Paper applications can be emailed to <u>Medicare inside sales@cdphp.com</u> or faxed to (518) 641-5006
- Applications should be received by CDPHP within 24 hours of your receipt





Important Reminders

- Allow seven calendar days for application processing
- Ensure address is correct so processing isn't delayed
- "Date Received" box and National Producer Number field must be populated by agent if submitting paper enrollment
- No PHI in email subject line
- MBI & eligibility requests should be sent to medicare_inside_sales@cdphp.com
- Contact member services at 518-641-3950 when a member needs assistance to ensure the phone call is recorded and handled in a timely manner
 - If agent is calling, member must be on the line or present due to HIPPA regulations
- For members enrolling for coverage effective 1/1/2026, ID cards will arrive in the last two weeks of December. If enrolling for coverage after 1/1/2026, ID cards will arrive within 7-10 business days after the enrollment is processed



Other Reminders and Updates

- Literature Requests
 - www.cdphp.com/brokerrequest

- Commissions
 - Members with no break in CDPHP coverage will be paid as cycle year two monthly renewal
- Recommend logging into DRx, MCM/Salesforce, and Evolve before October 1



Compliance Reminders

- As a CDPHP representative, you are responsible to report any potential Medicare-related fraud
- CDPHP will not tolerate any form of retaliation against an individual for reporting an issue in good faith

CDPHP Reporting Paths

- Contact Medicare chief compliance officer Laura Dibble at laura.dibble@excellus.com or 585-339-7745
- Anonymous reporting via the CDPHP fraud/compliance hotline at 1-800-280-6885



Questions?