



A plan for life.

CDPHP® Medicare Advantage PPO

SUMMARY OF BENEFITS

DRAFT

PPO

CDPHP® Medicare Advantage

CDPHP Vital Rx (PPO)

CDPHP Flex Rx (PPO)

CDPHP Flex (PPO)

2023 Summary of Benefits

January 1, 2023–December 31, 2023

Our service area includes these counties in New York State: Albany, Allegany, Broome, Chemung, Chenango, Clinton, Columbia, Delaware, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Monroe, Montgomery, Oneida, Ontario, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Steuben, St. Lawrence, Tioga, Warren, Washington, and Yates.*

Learn more about CDPHP Medicare Advantage plans, including health and prescription drug benefits, with this guide.

This information is a summary of what we cover and what you pay. It doesn't list every service that we cover or list every limitation or exclusion. To receive a complete list of services we cover, call us and ask for the "Evidence of Coverage."

CDPHP is a PPO with a Medicare Contract. Enrollment in CDPHP Medicare Advantage depends on contract renewal.

*CDPHP Flex (PPO) is not available in the following counties: Allegany, Chemung, Monroe, Ontario, Schuyler, Steuben, and Yates.

Who can join?

To be eligible to join a CDPHP Medicare Advantage plan—CDPHP Vital Rx (PPO), CDPHP Flex Rx (PPO), and CDPHP Flex (PPO)—you must be entitled to Medicare Part A, be enrolled in Medicare Part B, and live in our service area.

To access or order the "Medicare & You" handbook from CMS, visit www.medicare.gov/medicare-and-you.

How can I contact CDPHP?

If you are already a member of a CDPHP Medicare Advantage plan, call toll-free 1-888-248-6522 (TTY: 711). If you are not already a member of a CDPHP Medicare Advantage plan, call toll-free 1-888-519-4455 (TTY: 711).

You can also visit our website: <http://www.cdphp.com/medicare>

When can I contact CDPHP?

October 1–March 31: Call us seven days a week from 8 a.m. to 8 p.m.

April 1–September 30: Call us Monday through Friday from 8 a.m. to 8 p.m.

A voice messaging service is used on weekends, after hours, and federal holidays. Calls will be returned within one business day.

Which doctors, hospitals, and pharmacies can I use?

CDPHP Medicare Advantage plans—CDPHP Vital Rx (PPO), CDPHP Flex Rx (PPO), and CDPHP Flex (PPO)—have a network of doctors, hospitals, pharmacies, and other providers. If you use providers who are not in our network, the plan may not pay for these services. Find network providers online at findadoc.cdphp.com.

Summary of Benefits January 1, 2023–December 31, 2023

Benefit Category	CDPHP Vital Rx (PPO)
Monthly Premium	\$0.00 per month. You must keep paying your Medicare Part B premium.
Deductible	This plan does not have a deductible.
Maximum Out of Pocket Responsibility (does not include prescription drugs)	<ul style="list-style-type: none">• \$7,500 for services you receive from in-network providers.• \$11,300 for services you receive from in-network and out-of-network providers.

CDPHP Flex Rx (PPO)	CDPHP Flex (PPO)
<p>\$39.40 per month. You must keep paying your Medicare Part B premium.</p> <p>This plan does not have a deductible.</p> <ul style="list-style-type: none"> • \$6,100 for services you receive from in-network providers. • \$10,000 for services you receive from in-network and out-of-network providers. 	<p>\$0.00 per month. You must keep paying your Medicare Part B premium.</p> <p>This plan does not have a deductible.</p> <ul style="list-style-type: none"> • \$6,100 for services you receive from in-network providers. • \$10,000 for services you receive from in-network and out-of-network providers.

Summary of Benefits January 1, 2023–December 31, 2023

Benefit Category	CDPHP Vital Rx (PPO)
COVERED MEDICAL BENEFITS	
Note: <ul style="list-style-type: none"> • Services with a ¹ may require prior authorization. • Your primary care physician (PCP) may need to refer you for certain services. 	
Inpatient Hospital Care	In-Network: <ul style="list-style-type: none"> • \$400 Copay per day for days 1 through 4 • You pay nothing per day for days 5 through 90 Out-of-Network: 40% Coinsurance
Outpatient Hospital Coverage	In-Network: \$390 Copay for observation services \$390 Copay for outpatient surgery billed by a hospital Out-of-Network: 40% Coinsurance
Ambulatory Surgery	In-Network: \$335 Copay for surgery at a freestanding ambulatory surgery center Out-of-Network: 40% Coinsurance
Doctor's Office Visits	In-Network: Primary care physician visit: \$0 Copay Out-of-Network: \$50 Copay In-Network: Specialist visit: \$45 Copay Out-of-Network: 40% Coinsurance
Preventive Care	In-Network: You pay nothing for Medicare approved preventive services Out-of-Network: 40% Coinsurance
Emergency Care	In-Network: \$90 Copay (waived if admitted) Out-of-Network: \$90 Copay
Urgently Needed Services	In-Network: \$60 Copay Out-of-Network: \$60 Copay
Diagnostic Tests, Lab and Radiology Services, and X-Rays ¹ <i>(Costs for these service may be different if received in an outpatient hospital setting)</i>	In-Network: Diagnostic radiology services (such as MRIs, CT scans): \$220 Copay \$0 Copay at preferred laboratory for outpatient and diagnostic laboratory services Diagnostic tests and procedures: 20% Coinsurance Lab services: \$0–5 Copay Outpatient X-rays: \$40 Copay Therapeutic radiology services (such as radiation therapy for cancer): 20% of the cost Out-of-Network: Diagnostic radiology services (such as MRIs, CT scans): 40% Coinsurance Diagnostic tests and procedures: 40% Coinsurance Outpatient X-rays: 40% Coinsurance Lab services: 40% Coinsurance Therapeutic radiology services (such as radiation therapy for cancer): 40% of the cost

CDPHP Flex Rx (PPO)		CDPHP Flex (PPO)	
COVERED MEDICAL BENEFITS			
Note: <ul style="list-style-type: none">• Services with a ¹ may require prior authorization.• Your primary care physician (PCP) may need to refer you for certain services.			
In-Network: <ul style="list-style-type: none">• \$310 Copay per day for days 1 through 6• You pay nothing per day for days 7 through 90 Out-of-Network: 30% Coinsurance		In-Network: <ul style="list-style-type: none">• \$310 Copay per day for days 1 through 6• You pay nothing per day for days 7 through 90 Out-of-Network: 30% Coinsurance	
In-Network: \$325 Copay for observation services \$325 Copay for outpatient surgery billed by a hospital Out-of-Network: 30% Coinsurance		In-Network: \$325 Copay for observation services \$325 Copay for outpatient surgery billed by a hospital Out-of-Network: 30% Coinsurance	
In-Network: \$250 Copay for surgery at a freestanding ambulatory surgery center Out-of-Network: 30% Coinsurance		In-Network: \$250 Copay for surgery at a freestanding ambulatory surgery center Out-of-Network: 30% Coinsurance	
In-Network: Primary care physician visit: \$0 Copay Out-of-Network: \$40 Copay In-Network: Specialist visit: \$40 Copay Out-of-Network: 30% Coinsurance		In-Network: Primary care physician visit: \$0 Copay Out-of-Network: \$40 Copay In-Network: Specialist visit: \$40 Copay Out-of-Network: 30% Coinsurance	
In-Network: You pay nothing for Medicare approved preventive services Out-of-Network: 30% Coinsurance		In-Network: You pay nothing for Medicare approved preventive services Out-of-Network: 30% Coinsurance	
In-Network: \$90 Copay (waived if admitted) Out-of-Network: \$90 Copay		In-Network: \$90 Copay (waived if admitted) Out-of-Network: \$90 Copay	
In-Network: \$60 Copay Out-of-Network: \$60 Copay		In-Network: \$60 Copay Out-of-Network: \$60 Copay	
In-Network: Diagnostic radiology services (such as MRIs, CT scans): \$135 Copay \$0 Copay at preferred laboratory for outpatient and diagnostic laboratory services Diagnostic tests and procedures: \$40 Copay Lab services: \$0–5 Copay Outpatient X-rays: \$35 Copay Therapeutic radiology services (such as radiation therapy for cancer): 20% of the cost Out-of-Network: Diagnostic radiology services (such as MRIs, CT scans): 30% Coinsurance Diagnostic tests and procedures: 30% Coinsurance Outpatient X-rays: \$40 Copay Lab services: 30% Coinsurance Therapeutic radiology services (such as radiation therapy for cancer): 30% of the cost		In-Network: Diagnostic radiology services (such as MRIs, CT scans): \$135 Copay \$0 Copay at preferred laboratory for outpatient and diagnostic laboratory services Diagnostic tests and procedures: \$40 Copay Lab services: \$0–5 Copay Outpatient X-rays: \$35 Copay Therapeutic radiology services (such as radiation therapy for cancer): 20% of the cost Out-of-Network: Diagnostic radiology services (such as MRIs, CT scans): 30% Coinsurance Diagnostic tests and procedures: 30% Coinsurance Outpatient X-rays: \$40 Copay Lab services: 30% Coinsurance Therapeutic radiology services (such as radiation therapy for cancer): 30% of the cost	

Summary of Benefits January 1, 2023–December 31, 2023

Benefit Category	CDPHP Vital Rx (PPO)
Hearing Services	<p>In-Network: \$45 Copay for a routine hearing exam</p> <p>Out-of-Network: 40% Coinsurance</p> <p>Covered Advanced Plus hearing aid: \$599 Copay</p> <p>Covered Premium hearing aid: \$899 Copay</p> <p>Hearing aids must be ordered through Hearing Care Solutions.</p>
Dental Services	<p>\$400 reimbursement for all dental services. Reimbursement cannot be used for teeth whitening.</p> <p>In-Network: \$45 Copay for Medicare-covered non-routine dental services.</p> <p>Out-of-Network: 40% Coinsurance for Medicare-covered non-routine dental services.</p>
Vision Services	<p>In-Network: Routine eye exam: \$20 Copay</p> <p>Out-of-Network: 40% Coinsurance</p> <p>Our plan pays up to \$150 annually for eyewear.</p>

CDPHP Flex Rx (PPO)	CDPHP Flex (PPO)
In-Network: \$45 Copay for a routine hearing exam Out-of-Network: \$45 Copay Covered Advanced Plus hearing aid: \$599 Copay Covered Premium hearing aid: \$899 Copay Hearing aids must be ordered through Hearing Care Solutions.	In-Network: \$45 Copay for a routine hearing exam Out-of-Network: \$45 Copay Covered Advanced Plus hearing aid: \$599 Copay Covered Premium hearing aid: \$899 Copay Hearing aids must be ordered through Hearing Care Solutions.
\$450 reimbursement for all dental services. Reimbursement cannot be used for teeth whitening. In-Network: \$40 Copay for Medicare-covered non-routine dental services. Out-of-Network: 30% Coinsurance for Medicare-covered non-routine dental services.	\$450 reimbursement for all dental services. Reimbursement cannot be used for teeth whitening. In-Network: \$40 Copay for Medicare-covered non-routine dental services. Out-of-Network: 30% Coinsurance for Medicare-covered non-routine dental services.
In-Network: Routine eye exam: \$20 Copay Out-of-Network: 30% Coinsurance Our plan pays up to \$175 every year for eyewear.	In-Network: Routine eye exam: \$20 Copay Out-of-Network: 30% Coinsurance Our plan pays up to \$175 every year for eyewear.

Summary of Benefits January 1, 2023–December 31, 2023

Benefit Category	CDPHP Vital Rx (PPO)
Mental Health Services	<p>In-Network: Inpatient visit:</p> <ul style="list-style-type: none"> • \$330 Copay per day for days 1 through 5 • You pay nothing per day for days 6 through 90 <p>Out-of-Network: 40% Coinsurance</p> <p>In-Network: Outpatient group therapy visit: \$40 Copay</p> <p>Out-of-Network: 40% Coinsurance</p> <p>In-Network: Outpatient individual therapy visit: \$40 Copay</p> <p>Out-of-Network: 40% Coinsurance</p>
Skilled Nursing Facility ¹	<p>In-Network:</p> <ul style="list-style-type: none"> • You pay nothing per day for days 1 through 20 • \$184 Copay per day for days 21 through 100 <p>Prior Authorization required</p> <p>Out-of-Network: 40% Coinsurance</p>
Physical Therapy, Occupational Therapy and Speech Therapy	<p>In-Network: Occupational therapy visit: \$40 Copay</p> <p>Out-of-Network: 40% Coinsurance</p> <p>In-Network: Physical therapy and speech and language therapy visit: \$40 Copay</p> <p>Out-of-Network: 40% Coinsurance</p>
Ambulance ¹	<p>In-Network: \$265 Copay</p> <p>Prior Authorization required for Air Ambulance only</p> <p>Out-of-Network: \$265 Copay</p>
Transportation	<p>Not covered</p> <p>Non-emergent and/or routine transportation requests may be available when deemed medically necessary and/or appropriate by CDPHP Case Management staff. Services not authorized in advance by CDPHP will not be covered.</p>
Medicare Part B Drugs ¹	<p>In-Network: 20% of the cost for chemotherapy drugs</p> <p>Out-of-Network: 40% Coinsurance</p> <p>In-Network: 20% of the cost for other Part B drugs</p> <p>Out-of-Network: 40% Coinsurance</p>

CDPHP Flex Rx (PPO)	CDPHP Flex (PPO)
<p>In-Network: Inpatient visit:</p> <ul style="list-style-type: none"> • \$300 Copay per day for days 1 through 5 • You pay nothing per day for days 6 through 90 <p>Out-of-Network: 30% Coinsurance</p> <p>In-Network: Outpatient group therapy visit: \$40 Copay Out-of-Network: \$60 Copay</p> <p>In-Network: Outpatient individual therapy visit: \$40 Copay Out-of-Network: \$60 Copay</p>	<p>In-Network: Inpatient visit:</p> <ul style="list-style-type: none"> • \$300 Copay per day for days 1 through 5 • You pay nothing per day for days 6 through 90 <p>Out-of-Network: 30% Coinsurance</p> <p>In-Network: Outpatient group therapy visit: \$40 Copay Out-of-Network: \$60 Copay</p> <p>In-Network: Outpatient individual therapy visit: \$40 Copay Out-of-Network: \$60 Copay</p>
<p>In-Network:</p> <ul style="list-style-type: none"> • You pay nothing per day for days 1 through 20 • \$145 Copay per day for days 21 through 100 <p>Prior Authorization required</p> <p>Out-of-Network: 30% Coinsurance</p>	<p>In-Network:</p> <ul style="list-style-type: none"> • You pay nothing per day for days 1 through 20 • \$145 Copay per day for days 21 through 100 <p>Prior Authorization required</p> <p>Out-of-Network: 30% Coinsurance</p>
<p>In-Network: Occupational therapy visit: \$40 Copay Out-of-Network: \$60 Copay</p> <p>In-Network: Physical therapy and speech and language therapy visit: \$40 Copay Out-of-Network: \$60 Copay</p>	<p>In-Network: Occupational therapy visit: \$40 Copay Out-of-Network: \$60 Copay</p> <p>In-Network: Physical therapy and speech and language therapy visit: \$40 Copay Out-of-Network: \$60 Copay</p>
<p>In-Network: \$255 Copay Prior Authorization required for Air Ambulance only Out-of-Network: \$255 Copay</p>	<p>In-Network: \$255 Copay Prior Authorization required for Air Ambulance only Out-of-Network: \$255 Copay</p>
<p>Not covered</p> <p>Non-emergent and/or routine transportation requests may be available when deemed medically necessary and/or appropriate by CDPHP Case Management staff. Services not authorized in advance by CDPHP will not be covered.</p>	<p>Not covered</p> <p>Non-emergent and/or routine transportation requests may be available when deemed medically necessary and/or appropriate by CDPHP Case Management staff. Services not authorized in advance by CDPHP will not be covered.</p>
<p>In-Network: 20% of the cost for chemotherapy drugs Out-of-Network: 30% Coinsurance</p> <p>In-Network: 20% of the cost for other Part B drugs Out-of-Network: 30% Coinsurance</p>	<p>In-Network: 20% of the cost for chemotherapy drugs Out-of-Network: 30% Coinsurance</p> <p>In-Network: 20% of the cost for other Part B drugs Out-of-Network: 30% Coinsurance</p>

Summary of Benefits January 1, 2023–December 31, 2023

Benefit Category		CDPHP Vital Rx (PPO)		
PRESCRIPTION DRUG BENEFITS				
Deductible		\$300 Medicare-defined Part D deductible. This deductible applies to Tiers 3 through 5.		
Phase 1: Initial Coverage You pay the following until your total yearly drug costs reach \$4,660. Total yearly drug costs are the total drug costs paid by both you and our Part D plan. You may get your drugs at network retail pharmacies and mail order pharmacies.		Tier	One Month Supply	Three Month Supply
		Tier 1 (Preferred Generic)	\$3 Copay	\$9 Copay
		Tier 2 (Generic)	\$17 Copay	\$51 Copay
		Tier 3 (Preferred Brand)	\$47 Copay	\$141 Copay
		Tier 4 (Non-Preferred Brand)	\$100 Copay	\$300 Copay
		Tier 5 (Specialty Tier)	26% of the cost	Not Offered

CDPHP Flex Rx (PPO)			CDPHP Flex (PPO)		
PRESCRIPTION DRUG BENEFITS					
This plan does not have an Rx deductible.			This plan does not cover Part D prescription drugs.		
Tier	One Month Supply	Three Month Supply			
Tier 1 (Preferred Generic)	\$2 Copay	\$6 Copay			
Tier 2 (Generic)	\$14 Copay	\$42 Copay			
Tier 3 (Preferred Brand)	\$44 Copay	\$132 Copay			
Tier 4 (Non-Preferred Brand)	\$95 Copay	\$285 Copay			
Tier 5 (Specialty Tier)	33% of the cost	Not Offered			

Summary of Benefits January 1, 2023–December 31, 2023

Benefit Category		CDPHP Vital Rx (PPO)		
Preferred Mail Order Cost-Sharing	Tier	One Month Supply	Three Month Supply	
	Tier 1 (Preferred Generic)	\$0 Copay	\$0 Copay	
	Tier 2 (Generic)	\$0 Copay	\$0 Copay	
	Tier 3 (Preferred Brand)	\$47 Copay	\$94 Copay	
	Tier 4 (Non-Preferred Brand)	\$100 Copay	\$250 Copay	
	Tier 5 (Specialty Tier)	26% of the cost	Not Offered	
	<p>If you reside in a long-term care facility, you pay the same as at a retail pharmacy.</p> <p>You may get drugs from an out-of-network pharmacy, but may pay more than you pay at an in-network pharmacy.</p>			
Non-Preferred Mail Order Cost-Sharing	Tier	One Month Supply	Three Month Supply	
	Tier 1 (Preferred Generic)	\$3 Copay	\$9 Copay	
	Tier 2 (Generic)	\$17 Copay	\$51 Copay	
	Tier 3 (Preferred Brand)	\$47 Copay	\$141 Copay	
	Tier 4 (Non-Preferred Brand)	\$100 Copay	\$300 Copay	
	Tier 5 (Specialty Tier)	26% of the cost	Not Offered	
	<p>If you reside in a long-term care facility, you pay the same as at a retail pharmacy.</p> <p>You may get drugs from an out-of-network pharmacy, but may pay more than you pay at an in-network pharmacy.</p>			

CDPHP Flex Rx (PPO)			CDPHP Flex (PPO)																	
<table><tr><th>Tier</th><th>One Month Supply</th><th>Three Month Supply</th></tr><tr><td>Tier 1 (Preferred Generic)</td><td>\$0 Copay</td><td>\$0 Copay</td></tr><tr><td>Tier 2 (Generic)</td><td>\$0 Copay</td><td>\$0 Copay</td></tr><tr><td>Tier 3 (Preferred Brand)</td><td>\$44 Copay</td><td>\$88 Copay</td></tr><tr><td>Tier 4 (Non-Preferred Brand)</td><td>\$95 Copay</td><td>\$237.50 Copay</td></tr><tr><td>Tier 5 (Specialty Tier)</td><td>33% of the cost</td><td>Not Offered</td></tr></table> <p>If you reside in a long-term care facility, you pay the same as at a retail pharmacy.</p> <p>You may get drugs from an out-of-network pharmacy, but may pay more than you pay at an in-network pharmacy.</p>	Tier	One Month Supply	Three Month Supply	Tier 1 (Preferred Generic)	\$0 Copay	\$0 Copay	Tier 2 (Generic)	\$0 Copay	\$0 Copay	Tier 3 (Preferred Brand)	\$44 Copay	\$88 Copay	Tier 4 (Non-Preferred Brand)	\$95 Copay	\$237.50 Copay	Tier 5 (Specialty Tier)	33% of the cost	Not Offered	This plan does not cover Part D prescription drugs.	
Tier	One Month Supply	Three Month Supply																		
Tier 1 (Preferred Generic)	\$0 Copay	\$0 Copay																		
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Tier 5 (Specialty Tier)	33% of the cost	Not Offered																		

Summary of Benefits January 1, 2023–December 31, 2023

Benefit Category	CDPHP Vital Rx (PPO)
Phase 2: Coverage Gap	<p>Most Medicare drug plans have a coverage gap (also called the “donut hole”). This means that there’s a temporary change in what you will pay for your drugs. The coverage gap begins after the total yearly drug cost (including what our plan has paid and what you have paid) reaches \$4,660.</p> <p>After you enter the coverage gap, you pay 25% of the plan’s cost for covered brand name drugs and 25% of the plan’s cost for covered generic drugs until your costs total \$7,400, which is the end of the coverage gap. Not everyone will enter the coverage gap.</p>
Phase 3: Catastrophic Coverage	<p>After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach \$7,400, you pay the greater of:</p> <ul style="list-style-type: none"> • 5% of the cost, or • \$4.15 Copay for generic (including brand drugs treated as generic) and a \$10.35 Copay for all other drugs.

CDPHP Flex Rx (PPO)	CDPHP Flex (PPO)
<p>Most Medicare drug plans have a coverage gap (also called the “donut hole”). This means that there’s a temporary change in what you will pay for your drugs. The coverage gap begins after the total yearly drug cost (including what our plan has paid and what you have paid) reaches \$4,660.</p> <p>After you enter the coverage gap, you pay 25% of the plan’s cost for covered brand name drugs and 25% of the plan’s cost for covered generic drugs until your costs total \$7,400, which is the end of the coverage gap. Not everyone will enter the coverage gap.</p>	<p>This plan does not cover Part D prescription drugs.</p>
<p>After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach \$7,400, you pay the greater of:</p> <ul style="list-style-type: none"> • 5% of the cost, or • \$4.15 Copay for generic (including brand drugs treated as generic) and a \$10.35 Copay for all other drugs. 	

Summary of Benefits January 1, 2023–December 31, 2023

Benefit Category		CDPHP Vital Rx (PPO)
ADDITIONAL COVERED MEDICAL BENEFITS		
aptihealth (behavioral health telemedicine app)		In-Network: \$0 Out-of-Network: N/A
Chiropractic Care		In-Network: \$20 Copay Out-of-Network: 40% Coinsurance
Foot Care (<i>podiatry services</i>)		In-Network: Foot exams and treatment if you have diabetes-related nerve damage and/or meet certain conditions: \$45 Copay Out-of-Network: 40% Coinsurance
Home Health Care		In-Network: You pay nothing. Out-of-Network: 40% Coinsurance
Insulin Covered per 30 day supply		In-Network: \$35 Copay Out-of-Network: 40% Coinsurance
Medical Equipment/Supplies ¹		In-Network: 20% of the cost Prior authorization is required for all rentals. Prior authorization is also required for purchases or repairs of each covered items totaling \$1,000 or more. Blood glucose test strips: No Copay (limited to a 90 day supply from Ascensia Diabetes Care). Blood glucose monitor: No Copay (limited to one per year from Ascensia Diabetes Care). All other diabetic supplies: You pay the lesser of 20% of the cost or \$10 maximum per covered item (90 day supply). Prosthetic devices: • 20% of the cost Related medical supplies: • 20% of the cost Out-of-Network: 40% Coinsurance
MovN (cardiac rehab telehealth app)		In-Network: Covered Out-of-Network: N/A
Papa (in-home support)		In-Network: Covered Out-of-Network: N/A
Renal Dialysis		In-Network: 20% of the cost Out-of-Network: 40% Coinsurance Out-of-area dialysis services are covered only within the United States.
Weight Management Programs		\$100 maximum reimbursement.

Flex Rx (PPO)		CDPHP Flex (PPO)	
ADDITIONAL COVERED MEDICAL BENEFITS			
In-Network: \$0 Out-of Network: N/A		In-Network: \$0 Out-of Network: N/A	
In-Network: \$20 Copay Out-of-Network: 30% Coinsurance		In-Network: \$20 Copay Out-of-Network: 30% Coinsurance	
In-Network: Foot exams and treatment if you have diabetes-related nerve damage and/or meet certain conditions: \$40 Copay Out-of-Network: \$60 Copay		In-Network: Foot exams and treatment if you have diabetes-related nerve damage and/or meet certain conditions: \$40 Copay Out-of-Network: \$60 Copay	
In-Network: You pay nothing. Out-of-Network: 30% Coinsurance		In-Network: You pay nothing. Out-of-Network: 30% Coinsurance	
In-Network: \$35 Copay Out-of-Network: 30% Coinsurance		In-Network: \$35 Copay Out-of-Network: 30% Coinsurance	
In-Network: 20% of the cost Prior authorization is required for all rentals. Prior authorization is also required for purchases or repairs of each covered items totaling \$1,000 or more. Blood glucose test strips: No Copay (limited to a 90 day supply from Ascensia Diabetes Care). Blood glucose monitor: No Copay (limited to one per year from Ascensia Diabetes Care). All other diabetic supplies: You pay the lesser of 20% of the cost or \$10 maximum per covered item (90 day supply). Prosthetic devices: • 20% of the cost Related medical supplies: • 20% of the cost Out-of-Network: 30% Coinsurance		In-Network: 20% of the cost Prior authorization is required for all rentals. Prior authorization is also required for purchases or repairs of each covered items totaling \$1,000 or more. Blood glucose test strips: No Copay (limited to a 90 day supply from Ascensia Diabetes Care). Blood glucose monitor: No Copay (limited to one per year from Ascensia Diabetes Care). All other diabetic supplies: You pay the lesser of 20% of the cost or \$10 maximum per covered item (90 day supply). Prosthetic devices: • 20% of the cost Related medical supplies: • 20% of the cost Out-of-Network: 30% Coinsurance	
In-Network: Covered Out-of-Network: N/A		In-Network: Covered Out-of-Network: N/A	
In-Network: Covered Out-of-Network: N/A		In-Network: Covered Out-of-Network: N/A	
In-Network: 20% of the cost Out-of-Network: 30% Coinsurance Out-of-area dialysis services are covered only within the United States.		In-Network: 20% Coinsurance Out-of-Network: 30% Coinsurance Out-of-area dialysis services are covered only within the United States.	
\$100 maximum reimbursement.		\$100 maximum reimbursement.	

(continued on next page)

Summary of Benefits January 1, 2023–December 31, 2023

Benefit Category		CDPHP Vital Rx (PPO)
ADDITIONAL COVERED MEDICAL BENEFITS		
Telemedicine Visit		In-Network: \$0-45 Copay Out-of-Network: Not covered
Wellness Programs CDPHP Senior Fit®—Enjoy no-cost access to thousands of SilverSneakers® fitness locations, hundreds of online fitness classes, and more. CDPHP Health Hub—Complete wellness activities and earn up to \$125 in Life Points Rewards redeemable for gift cards and other merchandise.		No cost
Acupuncture 10 visits for any condition 12 visits for diagnosis of chronic back pain		In-Network: 50% of the Medicare allowed amount Out-of-Network: 50% of the Medicare allowed amount
Over-the-Counter (OTC) Items		In-Network: \$25/quarter Out-of-Network: Not covered
Mom's Meals (home-delivered meal benefit)		In-Network: Covered Out-of-Network: Not covered
Foodsmart (telenutrition services)		In-Network: Covered Out-of-Network: Not covered
In-home Palliative Medical Care		In-Network: \$0 Copay Out-of-Network: Not covered

Flex Rx (PPO)		CDPHP Flex (PPO)	
ADDITIONAL COVERED MEDICAL BENEFITS			
In-Network: \$0-40 Copay Out-of-Network: Not covered		In-Network: \$0-40 Copay Out-of-Network: Not covered	
No cost		No cost	
In-Network: 50% of the Medicare allowed amount Out-of-Network: 50% of the Medicare allowed amount		In-Network: 50% of the Medicare allowed amount Out-of-Network: 50% of the Medicare allowed amount	
In-Network: \$25/quarter Out-of-Network: Not covered		In-Network: \$25/quarter Out-of-Network: Not covered	
In-Network: Covered Out-of-Network: Not covered		In-Network: Covered Out-of-Network: Not covered	
In-Network: Covered Out-of-Network: Not covered		In-Network: Covered Out-of-Network: Not covered	
In-Network: \$0 Copay Out-of-Network: Not covered		In-Network: \$0 Copay Out-of-Network: Not covered	

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A plan for life.

Capital District Physicians' Health Plan, Inc.
CDPHP Universal Benefits,® Inc.
500 Patroon Creek Boulevard, Albany, NY 12206-1057

www.cdphp.com

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